

## MENTOR

Annette Torres

### BIOGRAPHY

**Annette Torres** is a Professor of Legal Writing at the University of Miami School of Law. She teaches Legal Communication and Research Skills I and II, Effective Client Communications, and Mastering Summary Judgment Motions. She has served as a Subject Matter Expert for LawWithoutWalls (LWOW) since 2010, and an Academic Mentor for LWOW X since 2015.

Before joining the Miami Law faculty in June 2010, Annette was a shareholder with the law firm of Stearns Weaver Miller Weissler Alhadeff & Sitterson, working primarily in the firm's Labor and Employment Department. Annette has extensive experience at the pretrial, trial, and appellate levels. She has served as lead trial counsel in civil rights cases in state and federal courts. She has also served as lead appellate counsel before the Eleventh Circuit Court of Appeals, the Florida Supreme Court, and Florida's First, Third, and Fourth District Courts of Appeal. During her career in private practice, Annette represented private employers in a wide range of employment matters, including claims arising under Title VII of the Civil Rights Act of 1964, the Florida Civil Rights Act, and various other federal, state, and local laws. She also provided employment counseling, compliance, and audit services.

In addition to Annette's publications and presentations regarding legal writing, she also speaks on the subject of providing accommodations to help mentally impaired employees succeed in the workplace. She is recognized with an AV Preeminent Rating and is listed in the Bar Register of Preeminent Women Lawyers.

Annette received her J.D. *cum laude* from the University of Miami School of Law in 1993, and she earned her B.A. in Business Administration and M.B.A., both with honors, from Florida International University.